MISSION
To support and empower young people on their journey to self-reliance.

VISION
A community in which all youth, without regard to their living situation, have an equal opportunity to pursue their goals and dreams, and an equal likelihood of achieving them.
We got laser focused with our mission and vision.

For over four decades, YouthLink has worked to empower young people on their journeys out of homelessness. As our agency and programs have evolved to meet the changing needs of young people, so have our thinking and best practices for partnering with young people on their journeys into pathways of opportunity and self-reliance.

Today, we launch our 2015 Report to the Community, where we share our new vision and mission—defining our future in a way that brings visibility and truth to our evidence-based principles for working with youth experiencing homelessness—and reflects our growth and evolution as an agency.

Our vision and mission capture who we are, what we do, and why we do it—as well as what we know and believe about the young people we serve. Our vision and mission are significant not only to the future of young people experiencing homelessness, but also to the future health, stability, and vitality of our community.
We defined and integrated our Theory of Change.

YouthLink knows that when young people are experiencing homelessness their connections to the community are fragile, complex, and fragmented. Access to education, safe and stable housing, and positive and trusted adults is often lost. The longer young people remain homeless, the wider these gaps and inequities in pathways to independence and self-sufficiency become.

To resolve this, YouthLink has defined its own theory of change based on more than forty years of experience working with transition-age youth experiencing homelessness. Framed around nine evidence-based principles, this change model moves youth from a fragmented street-centered world into a safe community that starts once they open the door to YouthLink. This is the Youth Opportunity Center. “Bundled-together” services are available at the Youth Opportunity Center at YouthLink (YOC), as well as in our housing programs, to help young people move beyond basic needs to transformative change.
We connected youth to a warm, safe, and supportive refuge from the streets.

We partnered with the Minneapolis Downtown Improvement District (DID) and Minneapolis Community and Technical College (MCTC) to launch the Youth Street Peer Outreach Program, a pilot program aimed at connecting the city’s homeless youth with the resources they need to find independence through the help of young people who understand what they’re experiencing.

Five current YouthLink clients serve as Peer Outreach workers, canvassing the city streets, connecting with other youth who are experiencing homelessness, and directing them to YouthLink and other vital resources in the community. In addition to the real-life career experience they receive through paid internships, the Peer Outreach workers also receive a scholarship from MCTC to help further their educations.

“Peer Outreach is important because you see someone that looks like you doing something positive. If they can do it and they look like me, I can do it as well.” — Shanice, Youth Advocate
We connected 3,000 youth at-risk of, or experiencing, homelessness to life-saving resources.

of young people accessing services at YouthLink connect with more than just basic needs

THE DROP-IN CENTER PROVIDES:

- hot meals
- showers and laundry
- safe and supportive refuge from streets
- connections to resources
We continued to expand resources available on site at the Youth Opportunity Center.  

“Connecting to all of the resources at YouthLink and the Youth Opportunity Center gave me the boost I needed to focus on my future—on becoming independent and responsible.”  

—Davonne, Age 22
With support from the B & H Way Foundation, Donaldson Corporation, Grainger Corporation, and GED Testing Service, we expanded our on-site education services.

For the first time, young people have access to an Education Navigator who provides one-on-one support based on each young person’s individual educational needs. From helping with re-enrolling in high school to understanding the student financial aid process to brainstorming what questions they need to ask their college admission advisors, the Education Navigator partners with young people to reach their educational goals and assist them in navigating any barriers along the way.

Additionally, we began conversations with the GED Testing Service to lay a foundation to bring both GED tutoring and testing on site for young people in 2016. Through this partnership, we will address an existing gap in the access of young people to GED testing and their ability to achieve employment and post-secondary education opportunities.

“Knowledge is power, I think. I really believe that. I’ve learned a lot and lived a lot for my age. And I think without education, you can never get further.”

—Minnie, Age 23
We initiated a youth leadership program to help inform the community about homelessness.

The Youth Speakers Bureau connects young people with the community by building youth leadership through meaningful community engagement. The foundation of the Speakers Bureau is one of the nine evidence-based principles: that all young people have unique talents and strengths that they can draw upon that help them on their journeys out of homelessness, and provide important perspectives that benefit our community.

Speaking at 25 events in 2015, young people educated community members on homelessness issues related to education, parenting, housing, GLBTQ support, sexual exploitation, and more.

“While listening to several of the young people speak, I felt tangibly connected to them because they voiced the same dreams and aspirations that I have for my children, and myself for that matter.”

—Dan Collison, Senior Pastor at First Covenant Church, Director of East Downtown Partnership for the Minneapolis Downtown Council, Executive Director for the East Downtown Council
We built formal employment partnerships with more than a dozen businesses and corporations through our employment programs.

With job placements from culinary assistants to sales associates, and everything in between, our employment partnerships help young people engage with new opportunities, broaden their horizons, and build self-esteem.

Through our employment coaching in both the Drop-In Center and housing programs, we offer a wide range of services. From life skills training to resume writing and job search assistance, we help young people build the skills needed to succeed and be competitive in the 21st century economy. We also provide intentional support to our business partners, supporting them in hiring goals designed to ensure placement success.

| 91% of youth in housing implemented plans to address a financial, employment, and/or educational goal | 68% of youth who engaged in case management services obtained or maintained a positive income opportunity | 90% of young people in YouthLink-based housing were employed at some point during 2015 |
We set in motion a program that connects young people with leaders in the community.

Our Community Connectors youth-adult partnership program strengthens education and employment connections through one-on-one relationships between young people and adults in the community. This helps young people further their entrepreneurial development, self-sufficiency, and self-reliance.

We know, and research shows, that virtually every aspect of human development is fundamentally shaped by interpersonal relationships. Community Connectors provide critical support for youth career engagement and workforce development, as well as helping to create an environment of empowerment, commitment, and positive self-worth.

“I have] no male figures in my life. I’m not used to positive male guidance in my life. It’s been great—he has helped me so much. We have plans to keep working on things together.”

—Gracine, Age 23
We continued to fill a critical need in housing for young people experiencing homelessness.

YouthLink’s housing programs are more than just bricks and mortar. Housing programs not only give young people the right to access equal opportunities for stability, but also the right to live out that stability and change the course of their lives.

In 2015, we provided safe, supportive housing to 191 formerly homeless youth; we further enhanced infrastructure capacity by forging a partnership with Project for Pride in Living (PPL) to complete design for a future 46-bed housing facility to open on YouthLink property in 2017.

Of those who were housed in YouthLink’s site-based housing:

- **82%** expanded their social support network
- **80%** exited the program with an increased income level
- **90%** exited the program into safe and affordable housing
Volunteers helped us in our mission to move youth from homeless to hopeful.

Volunteers did amazing things to support young people moving forward. From assisting with filing taxes to tackling an entire backyard remodel at one of our housing sites, 406 volunteers contributed 1,805 hours that created change, empowerment, and opportunity in the lives of young people.

“Giving my time to YouthLink means that every time I leave I am reminded of the good in youth—reminded that just because a youth is struggling does not mean that that youth is bad or damaged. It just means they have more challenges or obstacles to overcome. I am reminded of their goodness. And I am very thankful for that gift.”

—Gina, Childcare Volunteer
We improved our communication with you and with the young people we serve.

We know the best way to communicate our mission and vision to the community is to connect where people are—on their cell phones, computers, and social media. We commit to continue to build partnerships and community by telling YouthLink’s story through multiple mediums.

Not only did we work hard to connect with community, we also worked to give more information to young people who might be trying to find out who and what we are. We continued to improve our website and to meet the needs of both youth looking for help and donors looking to help. We also created a Facebook page specifically for youth to reach out and ask questions through the social media that they use every day.
Our financial supporters helped us say “yes” to young people all year.

Your investments meant we could say “yes” to new opportunities for young people, instead of saying “no.”

You provided over 35,000 hot meals in our Drop-In Center, as well as 56,500 bus tokens to connect young people to work, school, and shelter. Your support helped expand mental health services to young people in our housing programs, and hire Education and Employment Navigators to help youth connect with the next steps in their career aspirations and education.

Through your generosity, young people were connected to transformative services—their lives changed, their pathways moving toward brighter futures.

“Whether you decide to give financially or through your time, or both, just know that you’ll get as much, if not more, out of it than you’ll put in. These youth are worth the investment.”

—Kim and Dan Glienke
## Financial Highlights

### Statement of Financial Position

Balance Sheet for year ending September 30, 2015

<table>
<thead>
<tr>
<th>Assets</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>$ 114,068</td>
<td>$ 111,483</td>
</tr>
<tr>
<td>Current portion of pledges receivable</td>
<td>183,751</td>
<td>282,296</td>
</tr>
<tr>
<td>Grants receivable</td>
<td>215,151</td>
<td>341,419</td>
</tr>
<tr>
<td>Miscellaneous receivables</td>
<td>69,492</td>
<td>40,276</td>
</tr>
<tr>
<td>Prepaid expenses and other assets</td>
<td>56,055</td>
<td>79,289</td>
</tr>
<tr>
<td><strong>Total current assets</strong></td>
<td>$ 638,517</td>
<td>$ 854,763</td>
</tr>
<tr>
<td><strong>Property and equipment</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Land</td>
<td>203,000</td>
<td>202,000</td>
</tr>
<tr>
<td>Buildings and improvements</td>
<td>3,350,022</td>
<td>3,313,035</td>
</tr>
<tr>
<td>Furniture and equipment</td>
<td>540,476</td>
<td>527,313</td>
</tr>
<tr>
<td>Construction in Process</td>
<td>8,235</td>
<td></td>
</tr>
<tr>
<td><strong>Less accumulated depreciation</strong></td>
<td>(1,658,210)</td>
<td>(1,477,141)</td>
</tr>
<tr>
<td><strong>Total property and equipment</strong></td>
<td>2,443,523</td>
<td>2,565,207</td>
</tr>
<tr>
<td><strong>Pledges receivable, net of current portion</strong></td>
<td>21,482</td>
<td>17,500</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td>$ 3,103,522</td>
<td>$ 3,437,470</td>
</tr>
<tr>
<td>Liabilities and net assets</td>
<td>2015</td>
<td>2014</td>
</tr>
<tr>
<td>-------------------------------------------------------</td>
<td>---------------</td>
<td>---------------</td>
</tr>
<tr>
<td>Current liabilities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable</td>
<td>$ 75,967</td>
<td>$ 166,452</td>
</tr>
<tr>
<td>Fiscal agent payable</td>
<td></td>
<td>21,000</td>
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<tr>
<td>Current portion of capital leases payable</td>
<td>55,464</td>
<td>63,710</td>
</tr>
<tr>
<td>Line of credit</td>
<td>131,697</td>
<td>150,000</td>
</tr>
<tr>
<td>Accrued: Payroll and payroll taxes</td>
<td>81,023</td>
<td>65,448</td>
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<tr>
<td>Vacation</td>
<td>76,685</td>
<td>56,359</td>
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<tr>
<td>Other</td>
<td>22,275</td>
<td>7,389</td>
</tr>
<tr>
<td>Deferred revenue</td>
<td></td>
<td>7,915</td>
</tr>
<tr>
<td>Total current liabilities</td>
<td>$ 443,111</td>
<td>$ 538,273</td>
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<tr>
<td>Capital leases payable, net of current portion</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total liabilities</td>
<td>$ 474,683</td>
<td>$ 637,559</td>
</tr>
<tr>
<td>Net assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted</td>
<td>1,813,229</td>
<td>2,158,645</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>815,610</td>
<td>641,266</td>
</tr>
<tr>
<td>Total net assets</td>
<td>$ 2,628,839</td>
<td>$ 2,799,911</td>
</tr>
<tr>
<td>Total liabilities and net assets</td>
<td>$ 3,103,522</td>
<td>$ 3,437,470</td>
</tr>
</tbody>
</table>


## Statement of Revenues
October 1, 2014, through September 30, 2015

<table>
<thead>
<tr>
<th>Revenue</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal grants</td>
<td>$ 402,780</td>
</tr>
<tr>
<td>State of Minnesota</td>
<td>526,036</td>
</tr>
<tr>
<td>Hennepin County</td>
<td>1,136,685</td>
</tr>
<tr>
<td>United Way</td>
<td>217,806</td>
</tr>
<tr>
<td>Contract revenue</td>
<td>263,080</td>
</tr>
<tr>
<td>Individual contributions</td>
<td>309,331</td>
</tr>
<tr>
<td>Corporate/non-profit contributions</td>
<td>291,252</td>
</tr>
<tr>
<td>Foundation contributions</td>
<td>769,577</td>
</tr>
<tr>
<td>In-kind contributions</td>
<td>76,131</td>
</tr>
<tr>
<td>Interest income</td>
<td>12</td>
</tr>
<tr>
<td>Other income</td>
<td>13,629</td>
</tr>
<tr>
<td><strong>Total revenue</strong></td>
<td><strong>$ 4,006,319</strong></td>
</tr>
</tbody>
</table>

## 2015 Revenue
For year ending September 30, 2015

<table>
<thead>
<tr>
<th>Revenue</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federal grants</td>
<td>10%</td>
</tr>
<tr>
<td>State of Minnesota</td>
<td>13%</td>
</tr>
<tr>
<td>Hennepin County</td>
<td>28%</td>
</tr>
<tr>
<td>Corporate/non-profit contributions</td>
<td>19%</td>
</tr>
<tr>
<td>Foundation contributions</td>
<td>19%</td>
</tr>
<tr>
<td>In-kind/Interest/Other</td>
<td>2%</td>
</tr>
<tr>
<td>Individual contributions</td>
<td>8%</td>
</tr>
<tr>
<td>Contract revenue</td>
<td>7%</td>
</tr>
<tr>
<td>United Way</td>
<td>6%</td>
</tr>
<tr>
<td><strong>Total revenue</strong></td>
<td><strong>28%</strong></td>
</tr>
</tbody>
</table>
Statement of Expenses  
October 1, 2014, through September 30, 2015

<table>
<thead>
<tr>
<th>Expenses</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Program expenses</strong></td>
<td></td>
</tr>
<tr>
<td>Housing stability</td>
<td>$1,271,642</td>
</tr>
<tr>
<td>Basic needs/healthcare/education and employment supports</td>
<td>1,693,423</td>
</tr>
<tr>
<td>Youth Opportunity Center</td>
<td>139,737</td>
</tr>
<tr>
<td>Total program services</td>
<td>$3,104,802</td>
</tr>
<tr>
<td><strong>Supporting activities</strong></td>
<td></td>
</tr>
<tr>
<td>Management and general</td>
<td>565,761</td>
</tr>
<tr>
<td>Fundraising</td>
<td>506,829</td>
</tr>
<tr>
<td>Total supporting activities</td>
<td>$1,072,590</td>
</tr>
<tr>
<td>Total expenses</td>
<td>$4,177,392</td>
</tr>
</tbody>
</table>
2015 Donors

Your support, in all its forms, is deeply appreciated at YouthLink. From the financial contributions that help us plan for tomorrow, to the practical socks, hats, and hygiene supplies that meet today’s needs, your generosity builds a foundation of independence for young people experiencing homelessness. Thank you!

Foundation Builders and Planned Givers
Foundation Builders donate a minimum of $1,000 per year for three years or more. Planned Givers have included YouthLink in their estate plans.

Tim and Catherine Bicknell*
Carolyn Chase
Amol and Pallavi Dixit*
Stefanie Galey*
Barbara Hansen
Jack and Lisa Hauser*
Dr. Heather Huseby
Suzanne LeRoy
Bruce and Ann Nerland*
Will and Lisa Roach*
Frances and Erick Roen
Mark Severson*
Laurie Rose Simon

To learn more about becoming a Foundation Builder or to make a planned gift, please contact Frances Roen, Director of Development and Communications, at 612.252.1283.

Life Changer
$20,000+
B & H Way Foundation
Bank of America Foundation
Blue Cross and Blue Shield of Minnesota Foundation
Charlson Foundation
Coldwell Banker Commercial Griffin Companies
Family Housing Fund
Greater Twin Cities United Way
Jay and Rose Phillips Family Foundation
John and Denise Graves Foundation
KDWB-FM

Minneapolis Downtown Improvement District
Opus Foundation
Otto Bremer Foundation
Patrick and Aimee Butler Family Foundation
Pohlad Family Foundation
Richard M. Schulze Family Foundation
Target Foundation
The Saint Paul Foundation
Thrivent Financial for Lutherans Foundation
United Way Arise Project
World Childhood Foundation, Inc.

* Denotes Board Member
Dream Maker
$5,000–$19,999
3M Foundation
Ameriprise Financial Center
Beim Foundation
Charles H. Clay Family CLAT Trust
CliftonLarsonAllen LLP
Ron and Joan Cornwell
Donaldson Co. Inc.
Edina Realty Foundation
Episcopal Diocese of Minnesota
Kim and Dan Glienke
Sandra Hunter
Kelber Catering
Minneapolis Foundation
Cornwell Family Fund
Minnesota Community Foundation
Bruce and Ann Nerland*
Open Your Heart to the Hungry and Homeless
Pax Christi Catholic Community
Peace-Shalom Foundation
Plymouth Congregational Church
PwC
PwC Charitable Foundation
RBC Foundation
Ben and Kate Reinhardt*
Saint Mark’s Episcopal Cathedral
Corey Sauer
The Grainger Foundation
TJX Foundation, Inc.
Carol and Lynn Truesdell
Turner Family Foundation
Voya Foundation
Weck Charitable Trust
Wells Foundation
Xcel Energy Foundation
Bill and Elaine Yost
Youthprise

Believer
$1,000–$4,999
Frances Abbott
David Adams*
Arthur and Judy Anderson
Kevin Anderson
Sanaya Bharucha
Timothy and Catherine Bicknell*
Camille Burke
Clientek
Columns Resource Group Foundation Inc
Creative Circle
Gregg Cummings
Phillip Davis*
David Dirtzu
Document Technology Solutions, Inc.
Earl C. Hill, Bloomington Post 550 Game Fund
E.B. Osborn Charitable Trust
Jan Elsasser
Faegre Baker Daniels Foundation
Farm Kid Studios Inc.
First Unitarian Society of Minneapolis, Inc.
Fresh Starts Farm
Stefanie Galey*
Grace University Lutheran Church
Terri Gratz
William Graves
Hands Joining Hands, Children’s Hospitals and Clinics of MN
Barbara Hansen
Donald Nicholson and Leslie Hardey
Dr. Rebecca Harmon and family
Randal and Kitty Heise
Hemisphere Restaurant Partners
Marc and Jackie Hertz
Jim Torok and Nancy Hite
Leonard Hoffman
Hotel Minneapolis
Dr. Heather Huseby
Indeed Brewing Company
Cinda Jensen
Melvin and Joanna Koenig
Katun Corporation
KPMG
Ariel Lacsamana
Jeff LaFavre
Suzanne LeRoy
Lindquist & Vennum LLP
Ann Longfellow
Believer (cont.)
$1,000–$4,999
John and Elisabeth Luke
Madison Community Foundation
Kristine Martin
Mayo Foundation for Medical Education and Research
Bob and Mary Mersky
Messerli & Kramer P. A.
Metro Sales Incorporated
Mill City Running
Minneapolis Commodores Barbershop Harmony Society – MPLS Chapter
Minneapolis Foundation Jane and Jim Kaufman Fund
Minnesota Vikings
Morgan Stanley Global Impact Funding Trust
National Christian Foundation
National Football League Alumni Inc.
Rodney Nelson
Peterka Family Charitable Fund
Dr. Steven Foldes and Riv-Ellen Prell
Robert Moe and Joyce Pribnow
Roger Pricer
Rt. Rev. Brian Prior
Karen Reierson
Reiling Family Foundation
David and Colleen Reitan
Erick and Frances Roen
Russell T. Lund Charitable Trust
Garrett and Judy Sampson
Samsara Foundation
Lili Hall Scarpa
George and Diane Schember
Steve and Tami Schroll
Will Roach and Lisa Schwartz*
Mark Severson*
Larry La Bonte and Kathryn Shaw
Joseph and Don Jo Smagacz
Joshua Stowers
Sunrise Banks
Melvin and Julie Tennant*
The Elizabeth C. Quinlan Foundation, Inc.
The Nash Foundation
The Saloon
Toyota Motor Credit Corporation
United Health Group Inc.
UrbanWorks
Isaac and Anna Vogel
Walser Foundation
Wells Fargo Advisors, LLC
Western National Mutual Insurance Co.
Dan and Jane White Whole Foods
T. and Susan Wimler
Woodhouse Family Foundation
Xcel Energy

Nurturer
$500–$999
Paul Ablack
Bob and Jeanne Alm
Dr. Jeff Rank and Beth Andrews
Allison Barmann
Beth Jacob Congregation
Michael and Mary Black
Randy and Jennifer Blackmon
Noah Bly

Emily and Ann Boarman
Suzanne Bross
Steven Burk
Fred Reuning and Jan Callison
Philip Cattanach
Michael Dai
Marie Davis
Tushar Desai
Amol and Pallavi Dixit*
Gail Dorfman
EagleBOLTbar
Thomas Ehrsam
Jenny Elliott
Richard Enrico
Ida Ewen
First Universalist Church
Thomas Flicker
Mary Frey
Mark and Linda Garbacz
Jerry and Sue Goldberg
Ron Gonen
Patricia Grover
Adrian Gutierrez
Mark and Alison Halley
Heat and Frost Insulators & Allied Workers Local 34
Nurturer (cont.)
$500–$999
Brett Henke and Annie Gorman Henke
Charles Hicks, Jr. and Vicky Sherman
Jarrod Feld and Amy Higgins
David and Ann Marie Hintz
Caroline Horton
International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers Local Union No. 512
International Brotherhood of Electrical Workers Local 292
Invisible Ink Tattoo Removers
Izzy’s Ice Cream
Jeff Johnson
Joe Johnson
Robert Johnson
Tom Johnson
Stuart Kaufman
George and Vicki Kemp
Eric Kirchner
Steve and Sally Klingel
Shelly Kopesky
Lida Rogers and Erin Krebs
Mark and Sandy Kuzma
Kenneth Larson
Amanda Martin
William McGrann
Medtronic Foundation
Eric Meininger
John Melina
Midwest Blinds
Aaron Milbank
Max Miller
Avelino Mills-Novoa
Millwrights and Machinery Erectors
Minneapolis Jewish Federation, Jewish Community Foundation
Minneapolis State Building & Construction Trades Council
Minnesota Correctional Facility – Stillwater
Minnesota Pipe Trade Association
Richard Morris
David and Kate Mortenson
Will Murray
Bob and Angie Nelson
Curt Nelson
James Olson
Brian and Lisa Perkett
Julie and Patricia Peterson
Pipefitters Local 539
Dwight Zscheile and Blair Pogue
Kirk Pumphrey
John and Linda Revier
Alice Richter
Dudley and Marti Ryan
Ryan Family Donor Advised Fund
Augie Schauer
Melissa Scherf
Christopher Schermer
Kelly Schall
Karen Scholl
Susan Segal
Michael and Sue Septer
Silicon Valley Community Foundation
Nancy Slaughter
Aaron Spiegel
Stephanie Stackhouse
John and Amy Tillotson
Krista Tippett
John Torrini
Randy and Sarah Trask
Versique Search & Consulting
Lisa Walker
Mike and Katie Wendorff
Scott Wilensky

Motivator
$100–$499
Michael Aamoth
John and Jean Abbott
Mark and Debra Abersoll
Millie Acamovic
Mira Akins
Jennifer Albright
Nina Alesci
Rick and Peggy Allan
Morris and Phyllis Allen
Jay Althof
James Altman
American Legion Aux Unit 550
Annette Anderson
Elizabeth Anderson
Scott and Kristi Anderson
Lynn Anderson
Roger Anderson
Ron Anderson
Martin Andrusiak
Anonymous
Dario Anselmo
ARAnet. Inc
Alison Archer
Milo and Jentine Arkema
Jeanne Armstrong
Kevin Armstrong
Kristine Arneson
Carol Aschbacher
Clay Attlesey
Jon Austin
Avionte, LLC
Ani Backa
Alejandro Baer
Cary Baker
Robin Baliszewski
Michael Bander
Tony and Monica Barranco
Bassford Remele
Cynthia Bauerly
Garret and Michelle Beaupre
John Becker
Scott Beers
John Belardo
James Bender
Scott Benson
Sture and Barb Berg
Teisha Berger
Best Buy Corporation
Jacqueline Binger
Barry and JoAnn Birkholz
Mark Bischof
Christopher and Connie Bjornstad
Patrick and Carol Blackburn
Robert Blodgett
Bobby and Steve’s Auto World Youth Foundation
Boilermakers Local 647
Lois Bollman
Eve Borenstein
Kathleen Born
Kenna and Ricco Boyd
Yiscah Bracha
Victor and Lorraine Brenk
John and Michele Brennan
Jimmy Bridges
Elsa Bross
Anthony Brown
Dave and Donna Brown
Patricia Brown
George Bruestle
David Bucher
Katharine Burke
Susan Byers
Barb and Brigitte Carigiet
Marilyn Carlson Nelson
Stephen Carpenter
Birdie Carter
Shelly Carter
Lynn Casey
Robert Cattanach
Terry Cattanach
Bruno Chaouat
Carolyn Chase
Mike Christenson
Ronald Christenson
Dante Cicchetti
Nancy Cincotta
Nathan Clanton
Carol Clarke
Louise Clarke
Audrey Clay
Tony Clinch
Ann Clowser
Coleman Coleman
Mark Colin
Jon Commers
Kevin Connolly
Construction & General Laborers Local #563
Brian and Deborah Cook
Arne and Jessica Cook
Peyton Cook
Pamela Costain
Sue Craig
Carol Cramer
Steve and Deborah Cramer
David Crane
David and Sue Cummings
Elizabeth Cutter
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Jeff DeYoung
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Zoe Dickson
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Michael Dimond
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Dionne Doering
Ayesha Dogar
Grattan and Sarah Donahoe
Ruth Donhowe
John Dorman
Richard Dorn
Richard Doyle
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Edward and Janiece Duffy
Lynette Dumalag
Marian Durkin
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Terry and John Egge
Barbara Ego
Jen Eichten
Nadia El Mallakh
Steve Elkins
Scott Ellingson
Bruce Elliott
Peggy Elwood-Hammond
Bruce Engelsma
Bill and Karen Erickson
Mark Eslinger
Sara Evans
Jeanne Evenson
Jim Faricy
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Julie Feldmann
Karen Feller
Roberta Fernandez
Kathryn Fernolz
Charles and Anne Ferrell
Kelly Canavan and Lindsay Ferris
Donna Fink
First Christian Church

Susan Fleege
Livia Foldes
Kieran Folliard
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Tim Frese
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Arthur Friedman
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Trisha Fugere
Richard Fuglsang
Doug Fulton
Mike and Vickie Gallagher
Nico Galvan
Dan and Candy Garry
Ian Gatehouse
Susan Gebelein
Gemstar Manufacturing
Chris Georgacas
Wendy Geving
Jonny and Abi Gewirtz
Rena Gillman
Scott Gisanson
Terrence Glarner
Sydney and Scott Glickstein
Mark and Carolyn Glodoski
Sarah Godfrey
Anita Goebel
Joy Goff
Lee Goldberg
Robert Golden
Miriam Goldfein
Leah Goldstein Moses
Steve and Diane Gorman
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Floyd and Ann Grabel
Grace Lutheran Church
Margaret Graff
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Greater Horizons c/o GKCCF
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Kay and Kim Gudmestad
Marisa Guevara
Chip Halbach
Brent Hall
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Karen Hansen
JoAnn Hanson
Wendy Harris
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Henry Helgen
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Sarah Herold
Jay and Wendy Hesby
Sheila Heskin
Richard and Kathleen Hesler
Maureen Hessler
Tom Heuer
Margaret Heying
Bob Hiben
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Rosella Hollon
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John Holt
Holy Name ACCW
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Thomas and Bev Horak
Hot Indian Foods
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David Hunter
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International Union of Elevator Constructors
Local #9
International Union of Operating Engineers
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Jacob’s Well
Mary Lynn Jahnke
Deborah Janiak
Bob and Laurie Jaszewski
John Jensvold
James and Judy Johannsen
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Fritz and Sharon Johnson
Kay Johnson
Mark Johnson
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John and Lorraine Jones
Jones Lang LaSalle Americas
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Sally and Charles Jorgensen
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Kabomelette
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Herbert and Amelia Kritzer
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Brian and Mary Elizabeth Lamb
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Maryn Lutz
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Jen, Dan, Grace and Max
   Marcus
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Thomas and Mary Martin
Wade Martin
Gina Masanz
Michae Matheson
Ruth Mattox
Miri Mattson
Russ and Lee Mauk
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Jamie McBride
Adam and Jamie McBroom
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Jan McDaniel Cummings
Malcolm McDonald
Shannon McDonough
Corinne McGraw
Michael McKee
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l’Esha McKinney-Kyle
James McMerty

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Kathleen Mertz
Peter Mihajlov
Aaron and Lynne Miller
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   Construction Trades Council
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   Jeff and Marilyn Rivkin
   Family Fund
Minneapolis Foundation
   Susan Colby and Lawrence
   Baill Family Fund
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   Federation, AFL-CIO
Minnesota Leather Pride
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Stephanie Moores
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Daniel and Maureen Moriarty
Serah Morrissey

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Charles Nauen
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Josh Oertli
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Theresa O’Neill
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Judith Robertson
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Catherine Rodriguez
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Luis and Inell Rosario
Norman and Emily Rosenberg
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Burton and Sharon Schwartz
Charley and Carol Schwarzkopf
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Melita Sconiers
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Susan Smith
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Duane and Susan Spiegle
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Reid and Mary Lawson
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Diane Marget
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Gregg and Colette Moder
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Heidi Morrissey
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Betsy Nelson
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Randy and Debbie Niemeyer
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Everlyn Ochwal
Joan Ockwig
Suzanne Odette
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Benjamin Olson
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Mary O’Neill
Marisa Ontko
Jennifer O’Rourke
Pam Orren
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District Council 82
Joseph Palen
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Tracey Phillips
Sandy Phillips
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Arouna Phommasouvanh
Ellen Pickerign
Chalone Pietrek
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Gregory and Mary Poferl
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Sheri Pond
Debra Popp
Barbara Portwood
Charlene Preher
Anne Pryor
Jose Ospina and Emma Pulgarin De Ospina
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Gloria Radtke
Eric Radtke
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Susan Raiche
Lara Rainhart
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Cheylenna Salter
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Dan Stewart
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Brooke Thaden-Koch
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Matthew Toohey
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Shad Tutewohl
Barbara Tuttle
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Kenna US Bank Foundation
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Rachel VanDenBoom
John Villerius
Dana Vittum
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Annette Vorwerk
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Theresa Wallace
Christopher Wallace
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Marybeth Weisberg
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Gail Welle
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Cenveo
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Christian National Church
Cisco System
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College of Education and Human Development
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Peyton Cook
CoreNet Global Midwest Chapter
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Sally and Ron Grans Korsh
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Nina Grissam
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HanesBrand Inc.
Scott and Kari Harrison
Hats and Mittens
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HOPE 4 Youth
Hyatt Regency Minneapolis
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Hancock James
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Abigail Knopf
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To see a full list of financial and in-kind donors, download our full report at www.youthlinkmn.org/about-us/financials/

Donors are listed based on their gift category during the fiscal year in which the donation or original pledge is made.
Dear Friends:

Our job is to help connect young people to who they really are. Through trust, compassion, and respect, we reflect back to young people their worth and their right to a better path forward. We do this through collaboration in day-to-day life and we are always looking for new ways to open doors to youth experiencing homelessness. In 2015, with your help, YouthLink made great gains in programs that will help young people build confidence, connect with opportunity, and shape their futures.

We’ve committed ourselves to developing our “Earning and Learning” theory of change by hiring both Employment and Education Navigators. These Navigators are helping young people connect with
post-secondary and employment opportunities as well as connecting YouthLink with new partners in the community.

We couldn’t help thinking about the future this year as we began planning to extend supportive housing on site with our development partner, Project for Pride in Living (PPL), filling a critical need for youth experiencing homelessness. Expanding our current building to include 46 housing units is only the beginning—this project will continue connecting young people to transformative services in education and employment through a holistic model of service delivery with the integration and design of an onsite Career Pathways Center (CPC). We have launched our comprehensive campaign Ignite Change In the Lives of Youth to help support this effort.

Thank you for your willingness to accompany young people on their journeys from homeless to hopeful. Your support makes a difference. Thank you for making 2015 a spectacular year and we look forward to what we’ll do together this year!

Dr. Heather Huseby, Executive Director, YouthLink

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