YouthLink by the Numbers

1,742 unique young people served

95% of the young people we serve are people of color

54% female

45% male

1% trans

14% of the youth identify as LGBTQ2IA+

57 young people participated in graduation

2,800+ hours our Youth Opportunity Center partners spent connecting with young people

More than 50,000 meals served

24 Birthday BINGO celebrations hosted by volunteers
Thank you! You help us transform lives, one youth at a time.

For nearly 45 years, YouthLink has been providing life-changing and life-giving services to youth experiencing homelessness. We could not do this without the generous support of our donors, partners, volunteers, staff, friends, and advisors. We are so grateful for your involvement in helping to transform the lives of youth who deserve a chance to thrive. The youth we serve are so unique and special, each with dreams for a new future. Dreams of higher education, skill development, career paths, entrepreneurial pursuits. Just like any other youth. With your help, we are able to give them the opportunity to pursue their dreams and achieve success.

In 2019, YouthLink served over 1,700 unduplicated youth. Your support has helped us be bold and nimble in serving them. We need your continued partnerships to make the difference in their lives and we are truly grateful for your support.

On behalf of the youth we serve, thank you!

Dr. Heather Huseby, Executive Director

VISION: A community in which all youth, without regard to their living situation, have an equal opportunity to pursue their goals and dreams, and an equal likelihood of achieving them.

MISSION: To support and empower young people on their journey to self-reliance.
You helped us create a home.

Connecting young people to safe and stable housing is one of the most important things we can do to help them find stability. Through our housing partnerships with Project for Pride in Living, St. Barnabas, Archdale, and Nicollet Square apartments, we can give them a place to call home. When young people have a safe place to live they don’t have to be in survival mode every minute of every day. When youth have to sleep on trains and buses, they are constantly moving, always concerned for their safety. They certainly don’t get adequate sleep, which impairs their overall health, decision-making, and ability to focus. Youth need safe, secure, consistent housing before they can focus on their goals and dreams.

“People who come to YouthLink are in survival mode and the staff is here to help with crisis management and get one foot on solid ground so you can move forward instead of being stuck. When you’re there, you have someone that can help or even just to talk to and knowing there’s someone that can help, someone you can call, that is an amazing weight of your shoulders.”

—Abdi, YouthLink client

74% of young people in housing units are actively working on education and employment goals

186 young people housed in 2019
You helped us create a brighter future.

When young people come to YouthLink we’re not only meeting their basic needs, we’re helping them set goals for the future to get them on the path of self-reliance. We first develop a plan to stabilize their housing and overall health. Then we’re able to build up trust to build a long-term plan for their pathway to self-reliance. Some of their goals focus on education and utilizing our services through Career Pathways such as GED tutoring, help with post-secondary and high school enrollment, and helped young people apply for financial assistance. We’ve proven that stable housing options are a priority for young people to achieve their goals. We celebrate all their accomplishments and host a graduation ceremony to recognize all their hard work and achievements. In 2019, we had 57 young people receive a diploma, GED, college degree, or a certificate in a professional field.

“Education and Employment Training are transformative services that play a critical role in our youth becoming self-sufficient and self-sustaining. Youthlink plays a vital part in not only providing these services, but ensuring that the wrap-around services necessary to have success in employment and education are provided as well. Seeing our youth engage in these services and achieve personal growth is truly inspirational.”

—Jason Lavine, Career Pathway & Education Center Manager
Volunteers mean the world to YouthLink and help us provide special experiences for the youth we serve. Our volunteers provide meal service and feed young people. Some come in groups and host a Birthday BINGO party with prizes and cake to celebrate youth who would otherwise not celebrate their birthday. We have volunteers sort through our in-kind donations and organize our clothing closet. The holidays are always a time for giving back. Thanks to the FDIC staff, friends, and family who came together and organized corporate donations for the annual Jolly Fest holiday party. These donations provided the opportunity for young people to pick out presents for themselves and select something for their loved ones, helping them enjoy the giving experience of the holiday season.
Your support made a difference.

We’d like to take a moment and thank one of our special supporters this past year, Jami Edwards. Jami believes in the young people we serve and she has gone above and beyond to help. Jami is also the wife of George Edwards, former defensive coordinator of the Minnesota Vikings. Jami took several youth to a Vikings game for their first time where they received the full Vikings experience, including access to the field to watch the players warm-up before the game. This was a once in a lifetime experience for the youth and we’re so thankful to Jami for including youth in these opportunities.

As you know, Minnesota winters can be deadly. Jami purchased hundreds of new sweatshirts and coats to make sure young people have these essential items to keep them warm and safe. Thank you, Jami, for all you’ve provided for youth experiencing homelessness.
You help us provide holistic services

YouthLink is the host site for the Youth Opportunity Center (YOC) – a collaboration of agencies all located under one roof, providing services to young people experiencing homelessness. The YOC partnership breaks down the barriers young people may face in accessing services by providing a direct and immediate connection to a variety of resources. All YOC partners fit within the Nine Wellness Wheel categories utilizing a whole-person approach when working with youth experiencing homelessness.

*YouthLink’s Wellness Wheel along with the nine guiding principles are the foundation of YouthLink’s integrative services and are delivered with an inclusive, culturally-competent lens.*
You helped transform lives

Last year, the YouthLink Transformation Gala hosted by Sunrise Banks helped support our mission to make a positive impact on young people experiencing homelessness. Friends, community members, sponsors, and partners came together because they want to help transform the lives of young people experiencing homelessness. When the community supports YouthLink they support young people experiencing homelessness through caring, collaborative, and supportive services that help them accomplish their desired future. We already outgrew hosting the event at YouthLink and moved the event to Hennepin Theatre Trust. Guests enjoyed entertainment from emcee Reg Chapman of WCCO-TV, along with a special appearance from Minneapolis Mayor Jacob Frey to share a few words, silent and live auctions, and youth performers. Thanks to our generous sponsors and attendees, YouthLink raised $135,000.
<table>
<thead>
<tr>
<th>Assets</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>$334,276</td>
<td>$489,302</td>
</tr>
<tr>
<td>Current portion of pledges receivable</td>
<td>652,374</td>
<td>443,720</td>
</tr>
<tr>
<td>Grants receivable</td>
<td>206,775</td>
<td>278,806</td>
</tr>
<tr>
<td>Miscellaneous receivables</td>
<td>68,065</td>
<td>157,792</td>
</tr>
<tr>
<td>Prepaid expenses and other assets</td>
<td>51,668</td>
<td>70,831</td>
</tr>
<tr>
<td><strong>Total current assets</strong></td>
<td>$1,313,158</td>
<td>$1,440,451</td>
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<tr>
<td><strong>Property and equipment</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Land</td>
<td>167,553</td>
<td>167,553</td>
</tr>
<tr>
<td>Buildings and improvements</td>
<td>8,286,716</td>
<td>8,255,441</td>
</tr>
<tr>
<td>Furniture and equipment</td>
<td>397,926</td>
<td>470,816</td>
</tr>
<tr>
<td>Construction in process</td>
<td>–</td>
<td>–</td>
</tr>
<tr>
<td><strong>Less accumulated depreciation</strong></td>
<td>(2,201,369)</td>
<td>(1,984,994)</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td>$6,650,826</td>
<td>$6,908,816</td>
</tr>
<tr>
<td>Pledges receivable, net of current portion</td>
<td>848,491</td>
<td>83,251</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td>$8,812,475</td>
<td>$8,432,518</td>
</tr>
<tr>
<td>Liabilities and net assets</td>
<td>2019</td>
<td>2018</td>
</tr>
<tr>
<td>---------------------------------------------------------------</td>
<td>--------</td>
<td>--------</td>
</tr>
<tr>
<td><strong>Current liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable</td>
<td>$109,177</td>
<td>$181,047</td>
</tr>
<tr>
<td>Line of credit</td>
<td>326,209</td>
<td>–</td>
</tr>
<tr>
<td>Deferred Revenue</td>
<td>20,000</td>
<td>50,491</td>
</tr>
<tr>
<td>Current portion of long-term debt</td>
<td>844,115</td>
<td>580,000</td>
</tr>
<tr>
<td>Accrued: Payroll and payroll taxes</td>
<td>112,988</td>
<td>116,795</td>
</tr>
<tr>
<td>Vacation</td>
<td>49,117</td>
<td>82,736</td>
</tr>
<tr>
<td>Other</td>
<td>45,333</td>
<td>46,925</td>
</tr>
<tr>
<td><strong>Total current liabilities</strong></td>
<td>$1,506,939</td>
<td>$1,057,994</td>
</tr>
<tr>
<td><strong>Capital leases payable, net of current portion</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Notes Payable</td>
<td>619,217</td>
<td>1,463,332</td>
</tr>
<tr>
<td>Mortgage payable</td>
<td>1,954,870</td>
<td>2,070,000</td>
</tr>
<tr>
<td><strong>Total liabilities</strong></td>
<td>$4,081,026</td>
<td>$4,591,326</td>
</tr>
<tr>
<td><strong>Net assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted</td>
<td>3,045,814</td>
<td>3,002,459</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>1,685,635</td>
<td>838,733</td>
</tr>
<tr>
<td><strong>Total net assets</strong></td>
<td>$4,731,449</td>
<td>$3,841,192</td>
</tr>
<tr>
<td><strong>Total liabilities and net assets</strong></td>
<td>$8,812,475</td>
<td>$8,432,518</td>
</tr>
</tbody>
</table>
### Statement of Revenues
October 1, 2018, through September 30, 2019

<table>
<thead>
<tr>
<th>Revenue</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>City of Minneapolis</td>
<td>$292,786</td>
</tr>
<tr>
<td>Federal grants</td>
<td>377,904</td>
</tr>
<tr>
<td>State of Minnesota</td>
<td>495,481</td>
</tr>
<tr>
<td>Hennepin County</td>
<td>1,205,241</td>
</tr>
<tr>
<td>United Way</td>
<td>222,437</td>
</tr>
<tr>
<td>Contract revenue</td>
<td>310,493</td>
</tr>
<tr>
<td>Individual contributions</td>
<td>606,753</td>
</tr>
<tr>
<td>Corporate/non-profit contributions</td>
<td>266,669</td>
</tr>
<tr>
<td>Foundation contributions</td>
<td>2,287,411</td>
</tr>
<tr>
<td>In-kind contributions</td>
<td>80,070</td>
</tr>
<tr>
<td>Interest income</td>
<td>0</td>
</tr>
<tr>
<td>Other income</td>
<td>(11,714)</td>
</tr>
<tr>
<td>Total revenue</td>
<td>$6,133,531</td>
</tr>
</tbody>
</table>

### 2019 Revenue
For year ending September 30, 2019

- **Foundation contributions**: 37%
- **Corporate/non-profit contributions**: 4%
- **In-kind/Interest/Other**: 1%
- **State of Minnesota**: 8%
- **Hennepin County**: 20%
- **United Way**: 4%
- **Individual contributions**: 10%
- **Contract revenue**: 5%
- **City of Minneapolis**: 5%
- **Federal grants**: 6%
# Statement of Expenses

October 1, 2018, through September 30, 2019

<table>
<thead>
<tr>
<th>Expenses</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Program expenses</strong></td>
<td></td>
</tr>
<tr>
<td>Housing stability</td>
<td>$1,645,969</td>
</tr>
<tr>
<td>Drop-in intervention/basic needs/healthcare/education and employment supports</td>
<td>1,928,546</td>
</tr>
<tr>
<td>Youth Opportunity Center</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total program services</strong></td>
<td>$3,574,515</td>
</tr>
<tr>
<td><strong>Supporting activities</strong></td>
<td></td>
</tr>
<tr>
<td>Management and general</td>
<td>1,067,607</td>
</tr>
<tr>
<td>Fundraising</td>
<td>601,152</td>
</tr>
<tr>
<td><strong>Total supporting activities</strong></td>
<td>$1,668,759</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td>$5,243,274</td>
</tr>
</tbody>
</table>

## 2019 Expenses

For year ending September 30, 2019

- Housing stability: 31%
- Drop-in intervention/basic needs/healthcare/education and employment supports: 37%
- Fundraising: 12%
- Management and general: 20%
2019 Donors

Your support, in all its forms, is deeply appreciated at YouthLink. From the financial contributions that help us plan for tomorrow, to the practical socks, hats, and hygiene supplies that meet today’s needs, your generosity builds a foundation of independence for young people experiencing homelessness. Thank you!

**Life Changer**  
$75,000+
- Peter J. King Family Foundation
- Carl & Eloise Pohlad Family Foundation
- Ronald Cornwell
- Medica Foundation
- Otto Bremer Trust
- Richard M. Schulze Family Foundation
- Target Foundation
- World Childhood Foundation, Inc.

**Dream Maker**  
$20,000-$74,999
- Anonymous
- B & H Way Foundation
- Bank of America Charitable Foundation
- Edina Federated Women’s Club/GFWC

**Believer**  
$5,000-$19,999
- 3M Foundation
- Ameriprise Financial
- Employee Giving Campaign

**Greater Twin Cities United Way**
- Martin & Brown Foundation
- Minneapolis Downtown Improvement District
- Padilla
- Patrick & Aimee Butler Family Foundation

**Pax Christi Catholic Community**

**Sunrise Banks**
- The Hubbard Broadcasting Foundation
- United Way Arise Project

**Believer**  
$5,000-$19,999
- 3M Foundation
- Ameriprise Financial
- Ameriprise Financial Employee Giving Campaign

**Believer**  
$5,000-$19,999
- 3M Foundation
- Ameriprise Financial
- Ameriprise Financial Employee Giving Campaign

**Robert & Joan Appleby Burdick Family Fund of The Minneapolis Foundation**
- Camille Burke
- Charles H. Clay Family CLAT Trust
- Choice Financial
- CLA Foundation
- Clientek
- John & Page Cowles
- ECMC Foundation
- Gale Family Foundation
- Chris & Jess Garcia
- General Mills
- Dan & Kim Glienke
- Tom & Kathleen Halloran
- Health Impact Fund of the Minneapolis Foundation
- Hugh J. Andersen Foundation
- James B. Linsmayer Foundation
- John W. Mooty Family Foundation Trust

**Believer**  
$5,000-$19,999
- 3M Foundation
- Ameriprise Financial
- Ameriprise Financial Employee Giving Campaign

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- Ameriprise Financial
- Ameriprise Financial Employee Giving Campaign

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- Ameriprise Financial
- Ameriprise Financial Employee Giving Campaign

**Believer**  
$5,000-$19,999
- 3M Foundation
- Ameriprise Financial
- Ameriprise Financial Employee Giving Campaign

**Believer**  
$5,000-$19,999
- 3M Foundation
- Ameriprise Financial
- Ameriprise Financial Employee Giving Campaign
Encourager
$1,000-$4,999
Frances Abbott
Jean Abbott & John Smith
Accenture
David Adams*
AEG Management TWN LLC
Allianz Life Insurance Company of North America
Altar’d State
Arthur & Judy Anderson
Anonymous Fund of The Minneapolis Foundation
Barbetta Family Charitable Giving Fund
Best & Flanagan LLP
Sanaya Bharucha
Waverley Booth & Ray Eby
Michele & John Brennan
Brown Family Foundation, Inc.
Burns Family Foundation
Cargill
Catherine Andrus Fund of The Minneapolis Foundation
Centerpoint Energy
Walter & Eva Chapman
Julie & Jim Chosy
Cindy & Bob Clague
CliftonLarsonAllen LLP
CoBank
CoreNet Global Midwest Chapter
Russell Cowels
Steve Cramer* & Deborah Brisch-Cramer
Document Technology Solutions, Inc.
Richard & Erika Dorn
Andrew Dotson & Sean Sweeney
Jami & George Edwards
Thomas Ehram
Peter & Lee Eisenberg
Elizabeth & Harley Bergren Fund of The Minneapolis Foundation
Tod Elkins
Jan & Paul Engkasser
Vince & Traci Esades
Kim Eslinger & Dave Tinjum
Farm Kid Studios Inc.
Therese Faulconbridge
Felhaber Larson Foundation
Spencer Finseth
Peg Flanagan
Steven Foldes & Riv-Ellen Prell
Benjamin & Kathleen Fowke
Mary Frey
Rachel Friberg
Friends of The Mill District
Robert & Debra Frimerman
Stefanie Galey
Alicia Glen & Daniel Rayner Glen
Grace University Lutheran Church
Eliza Green
Greiner Construction
Lili Hall Scarpa
Barbara Hansen
Patricia & Bill Hansen
Rebecca Harmon
Amy & Todd Hartman
Crystal Hatcher*
Lisa & Jack Hauser
Marc & Jackie Hertz
Carolyn & Matt Highfield
David & Ann Marie Hintz
Tom & Cynthia Hochstaetter
Leonard Hoffman
Kayla Hollatz
Jodi & Britt Hubler
Heather Huseby
Nancy Hylden & Peter McLaughlin
Jane & Jim Kaufman Fund of the Minneapolis Foundation
Christopher & Meghann Jeffrey
Jim & Joy Erickson Charitable Fund of The Minneapolis Foundation
Jeannie & Paul Joas
Katun Corporation
Kelber Catering
Vicki & George Kemp
Bert Kissoomdath
Shelly Kopesky
Rebecca Kopp & Paul Sariego
Meghan Kremer
Bruce & Mary Lach
Randi & Lisa Leali
Rebecca Longawa
Ann Longfellow
Cynthia Lord & David France
Madison Community Foundation
Sally & Kent Mainquist
Jane Maschka* & Brian Weaver
Medtronic Foundation
Linda & James Milow
Minneapolis Commodores Barbershop Harmony Society-MPLS Chapter
Minnesota Ballpark Authority
Minnesota Twins
Minnesota Vikings
Robert Moe & Joyce Pribnow
Dennis & Nancy Monroe
Morgan Stanley Wealth Management
Bruce & Ann Nerland
Newmark Knight Frank
Donald Nicholson & Lesly Hardey
Old National Bank
Open Your Heart to the Hungry & Homeless
Outsell, LLC
Peregrine Capital Management, LLC of The Minneapolis Foundation
Peterka Family Charitable Fund
John & Anne Quincy
Alea Redetzke
Karen Reierson
Reiling Family Foundation
Will Roach & Lisa Schwartz
Thomas & Gwynn Rosen
Dara Rudick & Ryan Allen
Rust & Schlafmann Family Fund of The Minneapolis Foundation
S Bartley Osborn Family Charitable Trust
Jill Sando
George & Diane Schember
Rachael Scherer
Schroll Family Fund of The Minneapolis Foundation
Christine & Jake Schwitzer
Shelley Segal
Mark Severson & Amy Trew
Seward Co-Op
Elizabeth Shapiro Johnson & Todd Johnson
Vicky Sherman & Charles Hicks, Jr. Sherman
Hans & Karen Siefker
Site Minnesota
Joseph Smagacz
Brea Smiley
Mary Jo Surges
Melvin* & Julie Tennant
The Atoms of Minneapolis
The Curtis L. Carlson Family Foundation
The Saint Paul Foundation J. Thomas and Janet Rajala Nelson Fund
The Scott Petinga Group
The Thomas Holtz Family Fund
Lynn Thornton
Erik Thorsell
Thrivent Financial Foundation
Tito’s Handmade Vodka
Trinity Lutheran Church
Felix Tristani
Melanie Tutman
UnitedHealth Group Inc.
Anna & Isaac Vogel
Genevieve Wachutka
Washburn High School Student Council
Susan Weinberg
Jordan Weinfurtner
Western National Mutual Insurance Co.
Thomas & Susan Wimler
Women’s Foundation of Minnesota
Woodhouse Family Foundation
Brian Woosley
Michelle Zeller
Wayne Zink

Motivator
$500-$999
Julie Andrus
William Bangsund
Michelle Bedder
Best Buy Corporation
Tim Bildsoe*
Michael & Mary Black
Broken Clock Brewing Cooperative
Robert Brown
Malcolm Burton
Lawrence Bussey
Joshua Crosson
David & Sue Cummings
Gregg & Elizabeth Cummings
Jess Dempsey
John Dorman
Teresa & John Egge
Linda Eichinger
Excelsior United Methodist Church, United Methodist Women
David & Charlie Fiocco
Susan Fleige
Thomas Flicker
Jennifer Forbes
Margaret Foster
Linda & Mark Garbacz
Gemstar Manufacturing
Gil & Louella Braun Memorial Fund of The Minneapolis Foundation
GiveMN
Commissioner Deborah Goettel
Isabel Gomez
Annie Gorman Henke & Brett Henke Gorman Henke
Chris Hacker
Hackwith Design House
Arisha Haney
Haworth
Jane Heckt
Gail & Kent Hedstrom
Hennepin Made
Margaret Heying
Matthew Highfield
Nancy Hite
Kimberly Hofer
Mary Hoopman
Imperial Court of Minnesota
Randi Ingram-Lile
Mark Kinney
Joa Koeneke
Kathryn Kolesar
Willow Kreibich
Jeff & Maxine LaFavre
Jen & Justin Langstraat
Anousone & David Lettenberger
John & Elisabeth Luke
Gina Masanz
Shannon McGinnis
Lynne Metzger
Sonali & Nathan Meyer
Mickesh Family Fund
Lisa Middag
Lynne & Aaron Miller
Millwrights & Machinery Erectors
Minnesota School Psychologist Assoc
Mary Jane & Ralph Mitchell
Robert Moen
Leni Moore
Stephanie Moores & Laura Heise Moores
Stephanie Morrissey
Elizabeth Murray
Jamie Nabozny & Bo Bradley Nabozny
Bob & Angie Nelson
Curt Nelson
Brent & Nancy Nerland
Ann Olberding & Ryan Urness Olberding
Annika Orne
Diane Owen
Lisa & Brian Perkett
Andrea Phillips
Picture Perfect Home
Christopher Pomeleo
Mary & Tom Racciatti
David Reed
Roe Law Group, PLLC
Edwin & Jennifer Ryan
Garrett & Judy Sampson
Gina Sandnes
Kathleen Schafer
August Schauer
Douglas Schmid
Melita Sconiers
Ken & Katie Searl
Chris Sigurdson & Jorge Armando Velosa Sigurdson
Donavan Smith & Tanya Kula Smith
Megan Sorensen
St. John’s Episcopal Church
Tim & Emily Stevens
Heidi Sundquist
Dinah Taylor
Temple Israel
Thrivent Financial
TIAA
John & Amy Tillotson
Brennan Townley
Tremendous Entertainment
Mark Vaida & Roger Beck Vaida
Vikings Table
Crystal Walsh
Ward Family Giving Fund
Gail Wegger
William & Julia Weiler
Scott Wilensky
Jennifer Wood
Courtney & Jason Young

Advocate
$100-$499
3M Commercial Solution Division
Nancy Abernethy
Mark & Debra Abersoll
Rosina Abramson
Christine Marie Albrecht
Nina Alesci & Timm Anderson
Mollie Alexander Hogan & Frank Hogan
Pamela Allen
Susan Allen
Allina Health Community Engagement
Jeffery Alspaugh
Charlotte Alvarez
Amazon Smile Foundation
Christy Andacht
Elizabeth & Jake Anderson
Bridget Anderson
Dean Anderson
James Anderson
Kelly Applegate

Melanie Arens
Milo & Jentine Arkema
Susan Arnold
Chief Medaria Arradondo
Melanie Arvila
Carol Aschbacher & Michael Thompson
Atonement Lutheran Church
B. Louise B. Kaufman
Scott & Kerry Bader
Gwenn & Baker
Sangeetha Balasubramanyam
Maia Baldauf
Raghavendra Bangalore Siddaiah
Allison Barmann
Tony Barranco
Abigail Barrett
Kathy Barth
Renee Bauman
Melanie Baumhover
Laura Baxley
BCBS Minnesota Employee Giving Program
Kim Beamish
Marilyn & David Benson
Scott Benson
Sabrinna & Courtney Berghorst
Paul & Laura Bergren
Whitney & Tyler Berre
Best Buy Pride ERG
Katherine Bies  
Jacqueline Binger  
JoAnn & Barry Birkholz  
Carol Blackburn & Patrick O’Connor  
Laura Blair  
Sargent Brooke Blakey  
Kevin Boedigheimer  
Melissa Boeser  
Karen Bolin  
Lisa Bolin  
Kathleen Born  
William Bourne  
Reginald Boyle  
David & David Braden  
Kimberly Brastad  
Melanie Braun  
Christine Bray  
Jeffrey Brede  
James Bremer  
Andrea Brennan  
Tammy Brevik  
Jimmy Bridges  
Richard Briggs  
Elsa Bross  
David & Donna Brown  
Kathleen Brownrigg  
Michelle Bruch  
David Bucher  
Adam Burnoski  
Greg Bury  
Barbara Buth  
Joanna Buyert  
James Callison  
Catherine Carle  
Birdie Carter  
Gail & Mark Casey  
Miguel Castaneda  
Akira Cespedes Perez  
Jennifer Chamberlain  
Bruno Chaouat  
Anita Chikkatur  
Andrea Christenson  
Lois Christian  
Nancy Cincotta  
Mollie Clancy  
Nathan Clanton  
Carol Clarke  
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