**YouthLink Job Opening:**

**Mental Health Clinical Therapist**

Be a part of building a strong and supportive community for youth.

**About YouthLink**

Founded in 1977, YouthLink is a leader in the Twin Cities for guiding young people (ages 18-24) experiencing homelessness to believe and use their own potential to achieve long-term stability and self-reliance. YouthLink provides inclusive services to move youth forward on their journeys to holistic, integrated education, employment and housing stability. YouthLink also serves as the host site for the Youth Opportunity Center (YOC) a “one-stop shop” of multiple community partners all focused on serving homeless youth. More than 1800 young people seek services at YouthLink annually. In partnership with two affordable housing agencies, YouthLink also provides supportive services in more than 90 units of transitional and permanent supportive housing throughout the city.

**Our Mission**

At YouthLink, our mission is to support and empower young people on their journey to self-reliance.

**Our Vision**

To be a community where all youth, without regard to their living situation, have an equal opportunity to pursue their goals and dreams, and an equal likelihood of achieving them.

**POSITION SUMMARY**

The Mental Health Clinical Therapist provides culturally appropriate, accessible, and supportive Mental Health services primarily to black, brown, indigenous and other youth of color (16-24) who are at-risk and/or are experiencing homelessness, who have traumatic histories, identify as LGBTQ, are gender non-conforming and/or who often face multiple issues and have complex needs. The Clinician provides assessment services, then creates and implements a client-centered, holistic care plan including individual therapy, skills development, and clinical case management services. Services are provide both at the office and in settings that best meet client needs such as in neighborhoods, outreach and/or in community locations. The Mental Health Clinical Therapist works closely with directors, supervisors and staff from drop-in, START program, housing, prevention assistance and transition age services, within a healing-centered and harm reduction framework. Using trauma informed practices, the Mental Health Clinical Therapist must value working with a multi-disciplinary team to create a safe inclusive environment for all.

The Clinical Therapist will work in collaboration with program supervisors and directors to ensure that assessments, service planning, documentation and interdisciplinary teamwork to appropriately engage and work with the young people served is being implemented and monitored. The Mental Health Clinical Therapist will also work to enhance and specialize the work of YouthLink and programming for trafficked youth. The position also assists in supporting and ensuring that documentation, data tracking and reports for case management contracts and grants are prepared accurately and timely.
Supervision of interns from professional social work programs (e.g., University of Minnesota, University of St. Thomas, St. Mary’s University, and University of St. Catherine’s) is also included.

**ESSENTIAL FUNCTIONS**

**MENTAL HEALTH:**
- Provide appropriate therapeutic interventions to youth seeking services from YouthLink.
- Ensure 1:1 therapy and interventions are available to youth that want them either by this position, supervised interns, and on-site consultants and/or through referrals.
- Assist in crisis intervention and support for staff working with youth in various programs through an engaged approach and a coaching standpoint.
- Facilitate debriefing opportunities with staff, program supervisors and directors to be used as teachable moments and creating feedback loops to better inform our programs and interventions with youth.
- Day to day operations and leadership to ensure quality of services at YouthLink, including on-going training and clinical support of youth advocates, navigators, transition coaches in collaboration with supervisors and program directors and leadership.
- Provide referral and coordination of care with community resources.
- Coach support staff in providing additional mental health support to clients including skills development, behavioral intervention, and case management.
- Provide crisis intervention services and supports to program clients, as appropriate.
- Participate, if necessary, in after-hours on-call crisis (additional benefit may be provided)
- Participate in mobile group outreach efforts to target populations in consultation with supervisor.
- Complete required case documentation in agency data systems.
- Provide inclusive, community-based services including representation of agency at meetings, presentations, documented advocacy for youth, and other designated professional community efforts.
- Facilitate clinical case management sessions with staff from drop-in and housing regularly.
- Attend meetings and trainings as required
- Participate in Quality Improvement & Safety activities & initiatives
- Regular attendance is a requirement of the position.
- Demonstrate self-initiative in mental health program development, staff consultation, mental health awareness and youth advocacy agency and community-wide.
- Serve as a positive role model and leader among staff, colleagues about the mission, vision for the agency.
- Other duties as assigned.

**DOCUMENTATION:**
- Provide agreed upon client service hours per month and complete all case documentation, reporting in a timely manner in agency data system.
- Complete, maintain, and communicate individual program files, program reports, documentation, and client data entry (including MARRS) accurately and within established timelines.

**AGENCY REPRESENTATION:**
- Maintain professional boundaries with youth, co-workers, partners, and community.
- Ensure positive and professional representation of the agency in all interactions with youth, co-workers, partners, and community.
- Understand and apply nine guiding principles to work with clients, staff, and community and partner agencies.
• Consistently arrive on time for scheduled meetings and communicate absences according to agency policy.

OTHER FUNCTIONS

• Research potential community resources and partners that increase options for holistic services to youth.
• Ensure best practices, agency standards, and program development through participation in weekly supervision meetings, team meetings, All-Agency meetings, clinical consultation, and trainings.
• Other duties as assigned.

QUALIFICATIONS

EDUCATION/EXPERIENCE:
Current licensure as an LPC, LCSW or LMFT required. Master’s degree with three-five years of experience is preferred.

KNOWLEDGE, SKILLS, AND ABILITIES:
• Able to provide non-judgmental services, including acceptance of a variety of lifestyles, behaviors, and cultural and spiritual practices.
• High degree of professionalism.
• Strong written, verbal, and interpersonal communication skills.
• Able to manage time effectively.
• Mission-driven.
• Able and willing to learn and incorporate agency philosophy into service delivery.
• Comfortable with Microsoft Office applications, specifically Word and Excel.
• PREFERRED: Knowledge of issues affecting homeless and sexually-exploited youth.

LICENSES/CERTIFICATIONS:
• LGSW, LMFT, or LPC license is required.
• Valid MN State Driver’s License, insurance, and access to reliable multi-passenger transportation.

HOW TO APPLY

E-mail a cover letter and resume with the subject line “Mental Health Clinical Therapist” to careers@youthlinkmn.org.

Equal Employment Opportunity: YouthLink shall seek to ensure and provide equal opportunity for all persons seeking employment without regard to race, age, color, religion, gender, marital status, sexual orientation, military status, national origin, disability, or any other characteristic as established by law.